

THE
STOP.
CAMPAIGN

**INTERESTED IN SOCIAL
ACTIVISM?**

**JOIN OUR
MOVEMENT!**

We are looking for passionate ANU
students and alumni to join our movement!

APPLICATIONS ALWAYS OPEN

THE **STOP.** CAMPAIGN

WHAT IS THE STOP CAMPAIGN?

VISION

We envision a world where Australian university communities are free from sexual violence and stigmatisation.

MISSION

We are a grassroots movement empowering people to create and sustain positive cultural change in Australian universities, by breaking down stigmas surrounding sex and sexual violence through social activism and education.

INTERSECTIONAL

We value intersectional and inclusive discourse, attempting to connect with all members of the community through educational and respectful communication, utilising visual and non-visual mediums.

GRASSROOTS

The Campaign will continue to be led by students and alumni, as we believe this allows us to be able to reach the university community at a more personal level than other organisations. This helps us to encourage and build collective behavioural change, which will lead to positive social change. As people enter and exit university environments, we aim to have a long-lasting positive impact on their lives. The Campaign strives to create and grow networks to spark courage and determination, ultimately building a community of changemakers. We believe that the influence conversations have surrounding respect, sexual violence, and sex more generally, fosters and encourages respectful relationships throughout one's life.

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WHAT DO WE VALUE?

DIVERSITY

- We value inclusivity of all people, regardless of their sexuality, gender, race, political beliefs, religion, disability and cultural background
- We are an intersectional feminist organisation

RESPECT

- We believe survivors, and aim to defend and respect their decisions and voices
- We foster safe conversations and promote respectful behaviour
- We encourage intersectional and inclusive discourse

INTEGRITY

- We lead by example and demonstrate accountability
- We are open and honest in our communications and actions

PASSION

- We foster individual agency within the scope of the Campaign goals
- We spread our passion through a visible presence in our community, online and offline
- We embrace and inspire change

THE STOP. CAMPAIGN

CODE OF CONDUCT

This Code of Conduct is a guide that provides a broad framework for the identification and resolution of issues concerning the conduct of members of The STOP Campaign. It does not address all possible situations that may arise in The STOP Campaign but is a set of principles to guide team members on acceptable and unacceptable behaviour. The Code of Conduct applies to all team members and to all individuals who enter into particular relationships with The STOP Campaign for a specified time period(s), for example, collaborators.



I will:

- ensure that I have completed the required training provided to me
- conduct myself in a manner that is consistent with the values of The STOP Campaign and the Campaign Pledge
- treat everyone with respect, regardless of race, ethnicity, gender, sexuality, language, religion, disability or political identity
- provide a welcoming, inclusive and safe environment to fellow team members
- keep confidential all information that I am party to regarding experiences with sexual violence
- help foster an intersectional feminist environment
- keep confidential all passwords and account information that I am provided that relate to The STOP Campaign
- hold myself accountable and be transparent to my direct superiors as outlined in the Campaign hierarchy
- ensure that my behaviour, even when not conducting Campaign business, complies with ACT legislation, the ANU Code of Conduct and The STOP Campaign pledge (Appendix 7)
- ensure that my language, even when not conducting Campaign business, complies with The STOP Campaign values, especially in regards to terms related to sexual violence, mental health and discrimination
- not refer anyone to The STOP Campaign as a support service, but instead provide appropriate support services that are equipped with the skills to support survivors of sexual violence, or their supporters
- abide by the Safeguarding Policy to ensure the safety and wellbeing of all team members, including myself
- utilise the resources of The STOP Campaign for authorised Campaign-related business only.

COLLECTIVE MEMBER ROLE DESCRIPTION

Position Title: Collective Member

Position Type: Volunteer

Responsible to: Secretary

Positions that report to this role: Nil

Time commitment: Flexible

Purpose statement

The Collective members are responsible for engaging with the Campaign and supporting the team.

Position dimension

It is a requirement for this position holder to be a current University student or alumni. The STOP Campaign is an intersectional feminist movement, whom values diversity and inclusion for all people. All members must align with our values and expectations. We encourage anyone who identifies as Aboriginal and/or Torres Strait Islander, LGBTI+, living with a disability, or is from a multicultural/linguistically diverse background, to apply.

Role statement

Collective members can participate in events, projects, content, education, and anything that interests them. There are no solid time commitments to reduce pressure on Collective members and give them the autonomy to choose what projects they want to be a part of. Collective members have the ability to represent the Campaign and its values, raise awareness about Campaign initiatives and programs, and be key drivers of change. Collective members are invited to participate in all aspects of the Campaign, including weekly meetings, but are not obliged to do so.

Engagement includes but is not limited to:

- Writing blogs and/or educational resources
- Designing advertising material, such as posters and infographics
- Helping run events and projects, on the day and planning
- Having access to social media pages to post, with the approval of the Social Media Officer
- Contributing ideas for projects
- Promoting the Campaign events and programs on relevant social media platforms and word-of-mouth
- Helping put up promotional and awareness material in relevant communities
- Acting as a connection to communities to build strong relationships, such as residential halls.

Selection criteria

- Have or be willing to obtain a Working With Vulnerable People (WWVP) Check
- Align with our values of diversity, respect, integrity, passion, and inclusivity
- Have a passion to drive positive social and cultural change
- Identify as an intersectional feminist
- Abide by The Stop Campaign's Code of Conduct
- Demonstrated commitment to equality and non-discrimination.

To apply, complete this form:

<https://forms.gle/uaisy7XE4oqMmLf8A>

If you have any questions please contact Camille Schloeffel at director@thestopcampaign.org.au

