

SEXUAL HARRASSMENT

Sexual harassment is any form of unwelcome sexual behaviour that is offensive, humiliating or intimidating. It doesn't have to happen more than once to be sexual harassment.

It's conduct of a **sexual nature** - this include making sexual advances or asking for sexual favours. In some contexts, it might also include making sexual jokes or inappropriate touching.

It's **unwelcome**. Think about how the person is likely to respond. Would they feel comfortable with your behaviour? Would a reasonable person in the circumstances think that the person harassed would be offended, humiliated or intimidated?

Sexual harassment is unlawful in the workplace; educational institutions; clubs; registered organisations; employment services; organisations providing occupational qualifications; while providing goods, services and facilities; and while providing accommodation.

If you're not sure whether your behaviour might make someone feel uncomfortable, humiliated, or intimidated - just don't do it!

