



# INTERSECTIONALITY

## Definition:

**Intersectionality:** The complex, cumulative manner in which the effects of different forms of discrimination combine, overlap or discriminate.

Used for the first time by the scholar and civil rights advocate Kimberlé Crenshaw in 1989, intersectionality is still widely used to illustrate the interplay between ANY kinds of discrimination.

## Origins

Major forms of discrimination tend to be based on the following:

- Ethnicity
- Race
- Gender
- Age
- Religion
- Socio-Economic Status
- Sex
- Sexuality
- Class
- Physical or Mental Ability

## what it really means

There is no singular "female" or "male" experience. As intersectional feminists, we recognise that all women\* do not face the same type and degree of sexism and gender discrimination. Things such as race, gender identity, age and socio-economic status shape our experiences.

How can we be better intersectional feminists?

- Acknowledging our privilege.
- Being willing to make and learn from mistakes.
- Being open to criticism.
- Educating ourselves.
- Listening and learning from diverse groups.
- Using our platform to support others.

